Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-1150 2008

Open to Public Inspection

A	A For the 2008 calendar year, or tax year beginning January 1 , 2008, and ending December 1					ber 31	, 20 <mark>08</mark>		
В	Check if ap	k if applicable: Please C Name of organization D Emp						yer ider	ntification number
	Address c	inding c	se IRS	TeX Users Group			22	1	2868942
\vdash		ne change print or Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E Tele							mber
H	Initial retur Terminatio	13	ype. See	PO Box 2311			(50:	3)	223-9994
H	Amended	roturn	pecific	City or town, state or count	rv. and ZIP + 4	l .	F Group		
H	Application		nstruc- ions.	Portland, OR 97221-23	**			per	
=				ations and 4947(a)(1) none.		ete muet attach			Cash Accrual
	- 000110		_	npleted Schedule A (Form	•	oto muot attaon	Other (specify)		Cush / toolual
_				, ,					
	Websit	e. ▶ www.t	ug.o	rg			H Check ► ✓		rganization is not edule B (Form 990,
			eck o	nly one)- ✓ 501(c) (3) ◄	(inport no.) 104°	7(a)(1) or	990-EZ, or 990		saule B (Form 990,
					•		,		
K		-		on is not a section 509(a)(3) s ization chooses to file a retur			ots are normally not	more th	an \$25,000. A return is
_				ne 9 to determine gross receip			and of Form 990-F7	▶ \$	
	art I			enses, and Changes in					Port I \
Г								1	
	1		_	s, grants, and similar amou					24,272
	2	_		revenue including govern				2	35,895
	3			s and assessments .				3	103,171
	4	Investment i	ncom	ne		1 - 1		4	5,341
	5a	Gross amou	nt fro	m sale of assets other th	an inventory				
	b	Less: cost o	r oth	er basis and sales expens	ses	5b			
4	С	Gain or (loss)	from	sale of assets other than ir	ventory (Subtract lin	e 5b from line 5a) (a	attach schedule).	5c	
ğ	6	Special events a	nd acti	ivities (complete applicable parts	of Schedule G). If any amo	ount is from gaming, ch	eck here ▶ □		
Revenue	а	Gross reven	ue (n	ot including \$	of contri	outions			
æ		reported on							
	b	•		nses other than fundraisi					
				ss) from special events a			ne 6a)	6c	
	7a			ventory, less returns and		1 _ 1			
	b	Less: cost o				· · ·		1	
			_	oss) from sales of invento				7c	
	8 8	Other reveni	01 (IC	escribe Royalty, Adv	ertising Income	nom me raj .		8	691
	9			dd lines 1, 2, 3, 4, 5c, 6c				9	169,370
_								10	22,625
	10			r amounts paid (attach s	·			11	3,900
G	11			or for members				12	62,200
enses	12			mpensation, and employ				13	02,200
en	13			and other payments to in					4,143
Expe	14			utilities, and maintenance				14	
	13	Printing, put	olicati	ons, postage, and shippidescribe Conference	ng	. Cumpling Incom		15	38,884
	16							16	44,903
_	17			Add lines 10 through 16				17	176,655
şts	18	Excess or (c	leficit) for the year (Subtract lir	ne 17 from line 9).			18	-7,285
Assets	19			nd balances at beginning					400.000
				e reported on prior year's				19	136,229
Net	20			net assets or fund balan				20	
	21			d balances at end of yea				21	128,944
Р	art II	Balance S		s. If Total assets on line		\$2,500,000 or mor	<u> </u>		
			(5	See the instructions for Pa	art II.)		(A) Beginning of		(B) End of year
22	2 Cash	n, savings, ar	ıd inv	estments				90 22	162,710
23	3 Land	and building	gs .					26 23	2,396
24	1 Othe	er assets (des	cribe	► AR, Deferred Prepai	d)		81 24	1,409
2	5 Tota	l assets .					165,7	97 25	166,515
26				oe ► Grants Owe, Defer	r Rev, Committed F	und, PR Tax		68 26	37,570
2	7 Net	assets or fu	nd ba	alances (line 27 of colum	n (B) must agree w	ith line 21)	136,2	29 27	128,945

Form 990-EZ (2008) Page **2**

Form 990-EZ (2008)					Page
Part III Statement of Program Service Accom		ructions for Part	III.)		Expenses
What is the organization's primary exempt purpose?		uired for 501(c)(3) (4) organizations			
Describe what was achieved in carrying out the organization	and	4947(a)(1) trusts;			
describe the services provided, the number of persons be	nefited, or other relevant info	rmation for each p	rogram title.	opti	onal for others.)
28 TUGboat publication:					
Three issues of the journal TUGboat are mailed t	o members annually (as v	vell as posted on	line).		
The worldwide mailing is shipped to approximate	ely 1300 TUG members.				
	udes foreign grants, check	here	. ▶ 🗆	28a	31,40
29 Annual Conference:					
The TeX Users Group hosts an annual conference	e along with at least one	day of workshop	S		
to provide support for, and information about, Te					
	udes foreign grants, check	here	. ▶ 🗆	29a	29,82
30 Software production and delivery:					
Developed by volunteers all over the world, the T	TeX Collection DVD is mai	led to about 1200	TUG		
members annually. The software is posted online	e and freely available for o	download.			
(Grants \$ 0) If this amount inclu	udes foreign grants, check	here	. • 🗆	30a	391
31 Other program services (attach schedule)					
(Grants \$ 16,000) If this amount include				31a	16,50
32 Total program service expenses (add lines 28a th	rough 31a)		•	32	81,64
Part IV List of Officers, Directors, Trustees, and Key				tructio	ons for Part IV.)
(a) Name and address	(b) Title and average hours per week	(c) Compensation (If not paid,	(d) Contribution	ns to	(e) Expense account and
(a) Name and address	devoted to position	enter -0)	deferred compen		other allowances
Karl Berry	President				
Bandon, OR, US		0		0	(
Kaja Christiansen	Vice President				
Århus, Denmark	, vice i reciuein	0		0	(
Susan DeMeritt	Secretary				
San Diego, CA, US		0		0	(
David Walden	Treasurer				
East Sandwich, MA, US	rododici	0		0	
Barbara Beeton	Director				
Providence, RI, US	Director	0		0	
Jim Hefferon	Director				
Colchester, VT, US		0		0	(
Ross Moore	Director				
Sydney, NSW, Australia		0		0	(
Arthur Ogawa	Director				
Three Rivers, CA, US	Bircotor	0		0	
Jon Breitenbucher	Director				
Medina, OH, US	Bircotor	0		0	
Cheryl Ponchin	Director				
Princeton, NJ, US		0		0	(
Klaus Hoeppner	Director				
Darmstadt, Germany		0		0	(
Philip Taylor	Director				
Kent, England, UK	Bircotor	0		0	
Steve Peter	Director				
Edison, NJ, US	Bircotor	0		0	
Steve Grathwohl	Director				
Chapel Hill, NC, US	Bircotor	0		0	
Richard Koch	Director				
Eugene, OR, US	Director	0		0	
Martha Kummerer	Director				
Notre Dame, IN, US	- Director	0		0	

Pai	Other Information (Note the statement requirements in the instructions for Part VI.)		2.5	
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		✓
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		√
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
а	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36		✓
	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0 Did the organization file Form 1120-POL for this year?	37b		✓
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a		✓
	Too, complete concease 2, that it and office the total amount involved			
39	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities			
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
_	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule	40b		,
	L, Part I	400		
С	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Enter amount of tax on line 40c reimbursed by the organization ▶			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		✓
41	List the states with which a copy of this return is filed. ▶ OR			
42a	The books are in care of ▶ Robin Laakso Located at ▶ PO Box 2311, Portland, OR ZIP + 4 ▶ 9	22 7208-	23-999 2311	94
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	401	Yes	No
	account)?	42b		<u> </u>
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here			▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of	44		/
45	Form 990-EZ	44		<u> </u>
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45		./
	"Yes," Form 990 must be completed instead of Form 990-EZ	70		

Page 4 Form 990-EZ (2008) Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51. No 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 46 candidates for public office? If "Yes," complete Schedule C, Part I . 47 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 48 49a 49a Did the organization make any transfers to an exempt non-charitable related organization? 49b **b** If "Yes," was the related organization(s) a section 527 organization? Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who 50 each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (b) Title and average (c) Compensation (d) Contributions to (e) Expense (a) Name and address of each employee paid more employee benefit plans & hours per week account and than \$100,000 devoted to position deferred compensation other allowances None Total number of other employees paid over \$100,000 ► Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service (c) Compensation None Total number of other independent contractors each receiving over \$100,000 \triangleright Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here Date Robin Laakso, Executive Director May 15, 2009 Type or print name and title. Check if Date Preparer's Identifying Number (See instructions) Preparer's Paid selfsignature employed ▶

Preparer's

Use Only

Firm's name (or yours

if self-employed), address, and ZIP + 4

May the IRS discuss this return with the preparer shown above? See instructions

EIN

Phone no. ▶

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Employer identification number

Pa	rt I	Peason	for Public Ch	narity Status (All or	ranizatio	one mue	t compl	ata thic	nart) (se	oo instru	ctions)	
		•		,						e ilistiu	Ctions)	
			-	ndation because it is:	-		-			A \ /:\		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule E.) 						Schodulo H)						
4			•	ation operated in conj								
7	ш		_	ate:							(A)(III). Enter the	
5	П	-	=	the benefit of a colle							Lunit described in	
3		-	•		ge or uni	versity of	whea or c	perateu	by a gov	ciriiriciita	i dilit described ili	
6	section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).)_						
7							the general public					
-				(1)(A)(vi). (Complete F				90.0			and general passio	
8		A community	y trust described	d in section 170(b)(1)	(A)(vi). (C	Complete	Part II.)					
9		An organizat	ion that normally	receives: (1) more th	an 33⅓ %	of its su	pport fro	m contrib	utions, m	nembersh	ip fees, and gross	
				ed to its exempt func								
				ent income and unre						511 tax	from businesses	
	_		· ·	after June 30, 1975.				•	,			
10				nd operated exclusive								
11	Ш	•	•	and operated exclusive	•					,	•	
				blicly supported organated organated by the support of the support								
		a ☐ Type		_					-	_	_	
_		71		Type II c tify that the organizat	: Typ		-	_			Type III–Other	
е	ш			on managers and othe								
			section 509(a)(2)		i triari ori	0 01 111010	publicly	опрропс	a organiz	-aliono ac		
f				a written determinati	ion from	the IRS	that it is	a Type I	Type II	or Type	III supporting	
		_	, check this box									
g		Since Augus	t 17, 2006, has	the organization acce	epted any	gift or c	ontribution	on from a	ny of the	;		
		following per	rsons?									
				r indirectly controls, e				h persor	ıs descrik	oed in (ii)	Yes No	
		and (iii) b	elow, the gover	ning body of the sup	ported or	ganizatio	n? .				11g(i)	
			family member of a person described in (i) above?									
L		` '	•		. ,	` '					11g(iii)	
<u>h</u>	Nome		(ii) EIN	ation about the organ					(vi)	o the	(vii) Amount of	
(1)		e of supported janization	(11) EIN	(iii) Type of organization (described on lines 1–9		organization sted in your		ou notify nization in		s the ion in col.	support	
				above or IRC section (see instructions))	governing	document?	col. (i) of your support?			zed in the S.?		
				(ccc mon donono))	Yes	No	Yes	No	Yes	No		
Tota	ıl											

Schedule A (Form 990 or 990-EZ) 2008 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 **Total support.** Add lines 7 through 10 . Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) % 15 % Public support percentage from 2007 Schedule A, Part IV-A, line 26f 16a 331/3 % support test - 2008. If the organization did not check the box on line 13, and line 14 is 331/3 % or more, check this box 331/2 % support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3 % or more, check this 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

<u> </u>	tion A Dublic Support	ed the box of	I lille 9 OI Fa	11 L I.)			
	tion A. Public Support	(-) 0004	(I-) 000F	(-) 0000	(-I) 0007	() 0000	(6) T-+-I
Ga	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support						
Ca	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for torganization, check this box and stop	here		nd, third, fourtl			
Sec	tion C. Computation of Public Su	· -					
15	Public support percentage for 2008 (lin					15	%
16	Public support percentage from 2007 S			/g		16	%
	tion D. Computation of Investmen						
17	Investment income percentage for 2008	•	. ,		olumn (f)) .	17	<u>%</u>
18	Investment income percentage from 20					18	<u>%</u>
19a	331/3 % support tests—2008. If the orga						
	17 is not more than 331/3 %, check this b		_	-			
b	331/3 % support tests – 2007. If the organ line 18 is not more than 331/3 %, check this	s box and stop	here. The orga	nization qualifie	s as a publicly	supported orga	nization >
<u> 20</u>	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	, check this b	ox and see ins	tructions 🕨 🗀

Part IV	Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

Statement 1

990EZ, Page 1, Part 1, Line 10

TeX Development Fund (TDF)	\$ 6,000
Free Font Initiative	\$ 500
Other donation	\$ 125
TeXWorks front-end	\$ 5,000
TeX Gyre (fonts)	\$ 3,500
TDF Solomykov (typeface work)	\$ 500
TDF Kew	\$ 2,500
TDF-TL Preining equipment	\$ 1,000
TDF Hosny (fonts)	\$ 500
MP SVG backend, MP LIB devel	\$ 3,000
TOTAL:	\$22,625
I O I / L.	¥22,023

Statement 2

Form 990-EZ, Page 2, Part III

Statement of Program Service Accomplishments

TUG provides information and support to users of TeX, a freely available computer typesetting language.
This is done by publications, sales, conferences and courses.

Statement 3

Form 990-EZ, Page 2, Part III, Line 31

TeXWorks front-end, UK	\$ 5,000
TeX Gyre (fonts), PL	\$ 3,500
TDF Solomykov (typeface work), RU	\$ 500
TDF Kew, UK	\$ 2,500
TDF-TL Preining equipment, AT	\$ 1,000
TDF Hosny (fonts), EG	\$ 500
MP SVG backend, MP LIB devel, NL	\$ 3,000
Free Font Initiative, UK	\$ 500

TOTAL: \$16,500